



## SECTION III: STUDENT POLICIES 3190

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### Medical Marijuana Prohibition

The Board of Education of the Oklahoma Virtual Charter Academy (“OVCA”) adopts a policy to prohibit the consumption, smoking, or possession of marijuana on any school property, during school, at any after or before school events and activities and in any vehicle transporting students for school purposes.

Marijuana is a prohibited controlled substance under federal law regardless if the use is for medical purposes. Federal Drug-Free Schools and Communities Act (DFSCA) mandates the implementation of drug prevention programs and prohibits the use of illegal drugs on school property or at OVCA sponsored events and activities. OVCA must also comply with the Federal Drug-Free Workplace Act, which describes the drug-free policies required at workplaces and which prohibits controlled substances from being present in the work place. The potential violation of these federal laws could cause OVCA to risk losing federal funding should it allow the administration, use or possession of medical marijuana by students or employees. OVCA has elected to continue to enforce its policies prohibiting the use, possession, or administration of marijuana on any school property, during school, at any after or before school events and activities and in any vehicle transporting students for school purposes. As a result, all representatives of OVCA, including any contract management company employee, acting on behalf of the governing board of education, including school nurses, are prohibited from administering or dispensing marijuana on school property and at school events.

OVCA shall not refuse to enroll and will not otherwise penalize a person solely for his/her status as a medical marijuana license holder.

To the extent OVCA is an employer, it is prohibited from discriminating against individuals in hiring, terminating, or otherwise penalizing a person due to their status as a medical marijuana license holder unless a failure to do so would cause OVCA to imminently lose a monetary or licensing related benefit under federal law or regulations. To the extent OVCA is an employer, it is prohibited from declining to employ a medical marijuana license holder solely because the license holder tested positive for marijuana or its components on a pre-employment drug test.